

Memorandum

TO: INTERESTED PARTIES
FROM: GARRY LAWLESS – ALLIANCE COORDINATOR
SUBJECT: EXPRESSION OF INTEREST – ALLIANCE OPEN COACHING POSITIONS
DATE: 29 JANUARY 2010

Touch Football Australia (TFA) is seeking expressions of interest from suitably qualified currently accredited and active coaches to fill Head Coach Positions with the ALLIANCE Open teams. The opportunities to manage High performance based athletes and officials offered through the ALLIANCE is an exciting project, and one that is geared to improving the playing standards throughout the TFA managed States in the years to come.

The Positions being offered are:

- Men's Open Coach
- Women's Open Coach

Your expression of interest should include:

- Name
- Contact Details
- NCAS Coaching Level
- Briefly, in 500 words or less, your experience and your program plan for the next cycle (2010-2011)

TFA have launched the Elite 8's series, set down for March 2011 (see Attachment). The ALLIANCE, (players from the Rest of Australia – excluding NSW and QLD), will present a unique set of challenges for Coaches and Administrators alike, the majority of communication will be either via the Internet or phone with the likelihood of only one camp in any calendar year. The 2010 NTL will provide the ideal tournament for the ALLIANCE squad selections to begin and the whole project to gain momentum.

TFA is looking for innovative, positive and influential individuals to be involved in this project. As the Head Coach you will be required to work in conjunction with the ALLIANCE management (including soon to be created State based ALLIANCE Training Centre Coordinators), TFA High Performance Manager, the ALLIANCE Medical Coordinator, Sports scientist's as well as utilise the Athlete Management System (Touch base) to assess and monitor your athletes.

The successful coaches will have access to the brightest young players in each of the participating states with U/18's players having already been identified at the 2009 National Youth Championships. A significant outcome of these appointments will be the establishing of a successful and structured pathway for players in each participating state into the future open teams.

It is important to mention that this is the first stage in a new process to identify our ALLIANCE coaches and to ensure that the best possible candidates are selected.

The following process will apply once your expression of interest has been received:

- After the closing date the names of applicants will be sent to National Coaching Director for verification and to provide any relevant assessment information to the Selection Panel.
- The Selection Panel in this instance will consist of ALLIANCE Coordinator, TFA Regional Manager's (East and West) and TFA High Performance Manager.
- The EOI will then be forwarded to the Panel for their consideration.
- The ALLIANCE Coordinator will develop a matrix in order to rank the EOI.

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- The applicant who receives the highest total scores will be short listed for an interview to decide the successful candidate. This is only if the Panel deem an interview necessary to separate candidates.
- The applicants not identified for an interview or unsuccessful will then be notified.
- The interview process, if needed, will occur via teleconference where the nominated Head of the Selection Panel will lead the discussion on the strengths, style and suitability for the role. Various questions can be directed, with 35 minutes allocated per candidate.
- Discussion on intended appointments will then occur amongst the Panel.
- Once an agreed position has been established amongst the Panel the successful applicant will then be offered the position.

Individuals who are willing to work within a performance based culture with increased professionalism and accountability, willing to abide by all TFA policies and accept what will be a significant challenge, need only apply.

Expressions of Interest for these positions close on Tuesday 16th February 2010 and should be forwarded to Garry Lawless at projects@austouch.com.au.

Best wishes

Garry Lawless
ALLIANCE Program Coordinator
Touch Football Australia